

AT *Andrelize Trading CC*

Registration Number: 2008/149898/23 | VAT Number: 4660250020

COMPANY PROFILE



Our MISSION

The Management team and employees of ANDRELIZE TRADING CC will strive:

- To be a sound, financially secure entity.
- To provide our customers with prompt, efficient service.
- To facilitate mutual respect with both our customers and fellow employees.
- To be ethical and socially responsible in all aspects of our operations throughout the services provided by us.

To implement continuous improvement initiatives as required, supporting the above goals. I.e. Systems, Training, Development, Logistics and Administration.

Our VISSION

To be recognised as an impactful, innovative and efficient HR Consulting partner.
To develop and manage value-added human resources policies and programs, and provide expert consultation, services and solutions in an efficient and customer-focused manner; and to provide our employees with the tools necessary to meet our customers' needs.





Our **VALUES**

Our Values

Integrity

We embrace and uphold the highest standards of personal and professional ethics, honesty and trust. Client confidentiality is guaranteed. Clear constructive communication. Strive for excellence through efficient work.

Responsibility

We are responsible to fulfill our commitments to our workers and clients.

Passion for Excellence

We are committed to delivering superior services with integrity, trust and appreciation to maintain our customer loyalty. We promise that we will deliver exceptional business results while making a positive contribution to our client's organization.

Empowerment

We are empowered to deliver operational excellence through innovation and leadership at all levels.

Collaboration

We work as a team and share knowledge for continuous improvement, learning and innovation.

Respect

We treat everyone with uncompromising respect, civility and fairness. And we always welcome diversity and differences of opinion.



Our **COMPANY** *Structure*



Andre Le Grange	Managing Director (H.R. / I.R. Specialist)
John Madonsela	I.R. Specialist
Denise Martins	Brake test Consultant

ANDRELIZE TRADING CC has a wide range of services available. Our Management team offers over 44 years of combined experience in the Mining & Industrial Industry as Qualified HR/IR Consultant / Brake testing Consultants.

ANDRELIZE TRADING CC was established in 2008 by Andre Le Grange who has extensive knowledge in Human Recourses and Industrial Relations. Our goal is to assist in the unemployment factor in South Africa. To recruit, assess and place prospective candidates in our communities. We believe in Equal Opportunity recruiting and adhere to the Employment Equity and Skills development act, LRA, BCEA as well as Safety Regulations naming, but not limited to SANS 1589 and ISO.

We have been involved in approximately 1280 CCMA cases from Conciliation, Facilitation , Arbitration to High Court disputes without any negative results.

Our COMMITMENT *to Clientele Service*

ANDRELIZE TRADING CC Guarantee's that all of our client's requirements shall be met with confidentiality, promptness and appropriate business ethics.

We strictly adhere to the Basic Conditions of Employment act as well as all Regulations being Safety and or employment.

Our COMPANY WORK SPECTRUM / SERVICES

Labour Recruitments	Brake Testing	Tenders
Labour Placements	Contractors Packs	Civil and Construction
HR / IR Consulting services	Risk Assessments	



Our **KEYS** *to* **SUCCESS**

Our keys to success include the commitment to quality by every person who is a part of the team. Each of us is responsible to push ourselves to a higher level of professionalism in these areas, may it be Safety and all HR/IR related matters, In our Ability and experience in dealing with local communities and defusing labour and community unrest.

POLICY **Quality, Environmental, Health & Safety**

Our Business and Target Management Systems are focused on ever increasing customer needs and expectations, product quality and reliability, environmental protection and the health & safety of our employees, visitors and persons working for or on behalf of the organization.

The understanding of the Business objectives at all levels result in special efforts from all Employees, visitors and persons working for or on behalf of the organization, towards ensuring health and safety.

We commit ourselves on a proactive approach ensuring safe and healthy working conditions.

We operate as a responsible corporate citizen by minimizing the environmental impact of all our operations and by supporting community development.

We operate as a responsible citizen by preventing pollution and regularly assessing the impact on our Business has on the Environment.

By focusing on risks as a baseline, we implement processes, activities and services that have a minimum impact on our Environment and on the Health & Safety of visitors, employees and persons working for or on behalf of the organization, within the framework of legal and other requirements to which we subscribe.

Our CLIENTELE REGISTER

COMPANY NAME	CONTACT NAME	CONTACT NUMBER	SERVICE PROVIDED
Entabeni Mining	Henry Viljoen Ryan Greeff	076 794 3808 064 509 0762	Brake Testing
Ingwe Engineering	Fielies Mkhonto	062 819 6212	Tender
			HR Consulting
Enginerro	Bongani Msimango	072 628 2634	HR/IR Consulting
S.T.A. Mining	Schalk van Zyl	083 612 3495	HR/IR Consulting Payroll Labour Placement Community leasing Brake Testing
Pregal Earthmoving	Andries Pretorius	082 321 4417	Brake Testing
Legare Mining	Ngwendi Mbilo Tebogo	082 856 1382 082 396 4434	HR/IR Consulting Brake Testing
Martiq 948	Japie Kleinhans	082 553 2234	HR/IR Consulting Contractors Packs
Simphiwo Mining	Willie J. van Nieuwenhuizen	082 465 4619	HR/IR Consulting
Cincenati Mining	Theo van Niekerk	083 400 5204	HR/IR Consulting Contractors Packs
Sheesha Mining Services	Rudi J. van Nieuwenhuizen	072 201 2054	HR/IR Consulting Labour Placement
Izimbiwa	Ockert Jordaan	083 602 6749	HR/ IR Consulting Breakdown Labour
Lutzyl Transport	John van Zyl	082 455 6637	HR/IR Consulting

Our CONTACT DETAILS

OFFICE CELL:

072 039 4175

**Andre Le Grange
John Madonsela
Denise Martins**

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**Registration number:
VAT Registration nr:
U.I.F. Registration nr:
BEE Rating:**

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EXEMPTED MICRO-ENTERPRISE
LEVEL 4 CERT. NO**

**EME13023REV1
Compensation Commissioner:
P.A.Y.E. Registration Number:**

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